

MORPHETT VALE MEMORIAL BOWLING CLUB

ESTABLISHING A SUB COMMITTEE (PENNANTS)

ROLES AND RESPONSIBILITIES. VERSION 1

APPOINTMENTS OF CHAIRPERSON OF SELECTORS

The Chairperson of Selectors (known as The Chair) shall be appointed by the Morphett Vale Memorial Bowling Club Board of Management (known as The Board).

SELECTORS

Selectors shall be appointed by the Board.

The Selectors will select teams for all preseason Trials and the coming Pennant competition.

NUMBER OF SELECTORS

The Board shall select as many Selectors as it sees fit.

Wednesday (Number decided plus The Chair)

Thursday (Number decided plus The Chair)

Saturday (Number decided plus The Chair)

ONE Selector each for all sides is desirable.

The Club Coach may be invited to Selection Meetings. The Coach however does NOT have a vote in selection.

REMOVAL OF SELECTORS

The Board may replace Selector(s) at any time if it is determined a change in personnel is required.

1. CHAIRPERSON OF SELECTORS

The Chair will:

- a. Provide leadership and guidance and ensure consistency and transparency in the selection panel's application of the Selection Policy by the Selection Panel.
- b. At a suitable time after the Annual General Meeting and before the commencement of the season, in consultation with the Selectors appointed by the Board, determine the time and the date for the regular Selection meetings.
- c. Arrange and Chair all Selection Meetings or nominate a proxy if required.
- d. Will be a voting member of the Selection Panel, only exercising a casting vote in a deadlock or conflict of interest situation.
- e. Keep secure, and make available appropriate records of Pennant results to the Selection Panel (ensure that all selectors have access to bowlslink results)
- f. Consult Club Coach in reference to player performance.
- g. Work closely with the club coach to select the best player for each position.

- h. Keep appropriate records regarding player promotion/demotion, selection decisions and notifications for Selector reference, conducting a quality assurance review or Grievance Officer clarification.
- i. Provide Selectors with a list of currently unavailable players at Selection meetings.
- j. In the absence of the nominated Selector/s, communicate with players any changes made before the Pennant team is published in the ordinary course of business.
- k. If a player becomes unavailable after team selection has been published, the Chair of Selectors shall.
 - 1) Discuss with the appropriate selectors if time permits and make the necessary arrangements to replace that player.
 - 2) Amend the other sides; accordingly, and
 - 3) If due time restraints and the appropriate selector/s cannot be contacted, contact/attempt to contact at least one selector on the panel and discuss the appointment of replacement players and team changes. For contact to be made, Selectors are to make themselves available by phone at reasonable hours.
- l. Liaise with Selectors of each team at least weekly to ensure consistency and transparency of Selection Policy
- m. Liaise with other Clubs and arrange pre-season trial games.
- n. Forward appropriate team selections to club website coordinator and the Club Pennant Recorder.

2. SELECTORS

The Selectors will:

- a. Select such teams, rinks and individuals as required by the Club to fill each team nominated for the current Pennant season. A list of unselected players is to be named as reserves; and will be available for selection if required.
- b. Contribute to the debate on any other team selection, to assist in making a final decision on that team.
- c. Make selections based on a fair and equitable basis - including on merit regardless of gender.
- d. When a new player joins the Club, Selectors should,
 - 1) Provide an opportunity for such player/s to confirm their playing ability they held at their former club during trial games; and
 - 2) If the player does not appropriately establish their bowling ability, it is at the discretion of the Selection Panel to decide at which level the player should play.

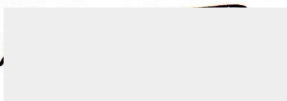

- e. Make selections by Division in descending order as per sides graded by the club.
Players will only be advised of demotion IF they are demoted to a lower ranked side.
- f. Have total discretion to consult with, coach(s) skippers, playing teams or individual players for input on the performance of individual players.
- g. Use information gained written & verbally regarding player performance, attending training attitude to the club and teammates. Where two players are rated equally selectors may select players who commit to regular training over players who do not commit to regular training.
- h. Abide by a majority decision of the Selectors when deciding a player's position within the team. If this cannot be achieved, comply with the Chair of Selectors casting a vote.
- i. Identify to the Chair of Selectors any conflicts of interest and have no input regarding their own selection or that of their family members or close friends.
- j. Vacate the selection meeting if the Chair of Selectors determines there could be a conflict of interest involving the selector.
- k. Make selection decisions during a formally constituted selection meeting. Once the selection is published, do not make selection changes without the approval of the Chair of Selectors.
- l. Concerning paragraph(k), avoid selecting a player in a lower position than which has been published.
- m. Communicate with players promptly as agreed at selectors' meetings. If changes have been made, selectors will notify players where possible before the team sheets are placed on the Pennant Notice Board or website.
- n. Comply with the requirement to promote a player one pennant match before further promotion. Where demotion is considered that player must play at least two pennant games at the level selected before such a demotion,
- o. Select a player for a temporary promotion to a higher grade where it is necessary to fill any position in any division due to the unavailability of a player.
- p. Shall consider demotion one level at a time, except when a player from a lower division has been selected as a substitute in a higher-ranked team.
- q. Comply with the requirement regarding a demoted player, to select such player for two pennant matches before further demotion. A player in this position may be promoted at any time.
- r. Refer a player who has been demoted, to the Club coach for assistance in improving their skill level to be reconsidered at future selection meetings for promotion.

- s. Monitor the Club's "unavailability sheets," which advise of a player's unavailability to play during the season.
- t. Apply flexibility to the selection process where a player may be unavailable for selection due to personal circumstances, employment commitments or any other reason. Using such flexibility, determine whether to demote or reinstate the player to their team position.
- u. Ensure a Team Manager is chosen from each side and highlight their name on the team sheets.
- v. Chair of Selectors nominate duty rinks for home games and highlights the players' names on the team sheets.
- w. Chair of Selectors nominate umpires and measurers for home games and post their names on the rink allocation board.
- x. Not be drawn into, nor have any discussion concerning selection decisions on Pennant days. (This will help avoid distraction issues such as dealing with disgruntled player issues).

3. POLICY REVIEW


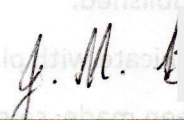
This policy will be reviewed annually to ensure it remains relevant to club operations and reflects both community expectations and legal requirements.

SIGNATURES:



President

Date: 15th June 2023



Secretary

Date: 15th June 2023

ENQUIRIES REGARDING OUR POLICY

CONTACT: Club Secretary

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