



MORPHETT VALE MEMORIAL BOWLING CLUB
PENNANT TEAM SELECTION POLICY 2023/24 (version 1)

1 OVERVIEW.

- a) The Morphett Vale Memorial Bowling Club Selection policy, aims to ensure that, irrelevant of gender, the most competitive representative teams are selected to compete for Pennant Flags in all Divisions; and
- b) The selection process will be based on the best available information on player performance, team balance, and player commitment to the club, including a commitment to reasonable training times and player availability.

2 RESPONSIBILITIES FOR SELECTION POLICY

The Board of Management (known as the Board) is responsible for establishing the Clubs Pennant Selection Policy. The policy shall be reviewed before the start of each season and amended where necessary.

3 SELECTION PANELS

There will be one Panel to select teams for the Saturday competition. There will be separate Panels for the Wednesday and Thursday competitions, with a Chair of Selectors to be appointed for each competition.

The Chairpersons of Selectors shall review the selections, at the conclusion of the selection meeting, and before publication to ensure they are fair, equitable and consistent with the policy.

4 SELECTION DEBATE

All selectors may contribute to the selection debate. Selectors can confer before the selection meeting.

5 TEAM SELECTION

- a) The Selectors will be responsible for selecting the respective division teams and having a voice across all teams. The Chair of Selectors will have a vote, and a casting vote in the event of a tied decision. The Chair of Selectors shall have the authority to intervene in the outcome of deliberations (if necessary) to ensure the best outcome for the club. The Chair of Selectors shall be accountable to the Board if such intervention is required.
- b) Based on form, returning players who were unavailable for selection at any given time may return to the team they played in before their unavailability. In conjunction with this process, but if more than one week, they are not guaranteed a return to the same team.
- c) A player can be promoted more than one team
- d) Except in exceptional circumstances, and only with the approval of the Chair of Selectors can players be demoted more than one team per week. The Chair of Selectors has the sole authority to determine what circumstances are "exceptional."

- e) Unless extenuating circumstances exist, once team selection has been published, no further amendments are to be made without the approval of the Chair of Selectors or their delegate.
- f) A player's position within a rink shall not be altered after selection unless it is in the best interests of team balance and the player has been consulted concerning the change.
- g) If a player becomes unavailable after the selection has been published, the Chair of Selectors shall consult with the relevant Selector(s) where practicable and time permits; and make selection amendments accordingly.
- h) A selector is eligible for promotion to a higher team regardless of their Selector responsibilities. A Selector can be demoted under the Selection Policy.
- i) If a Selector plays in a significantly different ranked team for more than three games and the Chair of Selectors determines that this selection decision may be permanent, the Chair of Selectors may recommend to the Board that a replacement Selector be appointed.
- j) When a player is moved out of their position, it may be considered that they should not be left in the same rink as the player who replaces them. If moved due to loss of form, it should be considered if going down a team in the same position is a better solution than changing their position.
- k). Any player who refuses to play in a team or in a position for which they have been selected will be deemed ineligible. Such players will not be considered for selection until the player advises the Chair of Selectors that they are willing to play any position within any team in which they have been selected.

6. SELECTION CONCERNS

- a) Any selection concerns should be referred to the appropriate team selector(s), in the first instance. The Selector will then consult with the Chair of Selectors where appropriate.
- b) In accordance with the club grievance policy, the Board shall appoint a Grievance Officer to deal with grievances lodged by players, but mediation should be the first option

7. COMMUNICATION

- a) Selectors are to communicate with players in a supportive and timely manner concerning selection issues. Selection issues may include contemplated demotion and the promotion of players to cover unavailability.
- b) Players must notify the Selection Panel of impending unavailability as soon as possible by placing their names on the "unavailability" list provided on the Notice Board.

- c) Relevant Selectors must, as soon as reasonably practical, inform a player if they have been promoted or demoted and the reasoning behind that decision.

8. CONFIDENTIALITY

- a) The Selectors must uphold the confidentiality of all documentation, discussions and rationale related to selections; and
- b) All documentation related to a player's performance must be kept securely and treated respectfully.

9. CONFLICT OF INTEREST

- a) It is the responsibility of each Selector to identify any conflict of interest that arises during the selection process and to remove themselves from the Selection meeting for that discussion.
- b) The Chair will identify any conflicts of interest and, when necessary, ask a Selector to vacate the Selection meeting.
- c) The Chair will act for any Selector who is required to vacate the meeting due to a conflict of interest.


10. INFRINGEMENTS / INAPPROPRIATE BEHAVIOUR

The Board will severely address infringements and/or inappropriate behaviours that undermine the Morphett Vale Memorial Bowling Club constitution (Rule 20).

SIGNED


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President
Date: 15th June 2023


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Secretary
Date: 15th June 2023

ENQUIRIES REGARDING OUR POLICY

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